



Union of Clerical, Administrative & Technical Staff at NYU, Local 3882, NYSUT, AFT, AFL-CIO

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NLRB Issues Unfair Labor Practice Complaint Against New York University

New York – The National Labor Relations Board (NLRB), Region 2 has issued a complaint against New York University (NYU) for engaging in unfair labor practices, resulting in the elimination of nearly 40 union jobs in NYU residence halls. The Union of Clerical, Administrative and Technical Staff (UCATS) Local 3882 filed the unfair labor practice charges and received the NLRB’s complaint this week after the NLRB’s lengthy investigation.

To remedy the unfair labor practices, the NLRB seeks to have all bargaining unit jobs restored and to have affected union workers be compensated for their losses including back wages and benefits. It also seeks an order requiring that NYU bargain with the Union in good faith. “This should send a strong message to NYU that they need to respect the rights of their employees and deal fairly with our Union,” said Stephen Rechner, UCATS Local 3882 president.

The Union’s attorney, Ellen Dichner states that, “In issuing the complaint, the NLRB rejected NYU’s claim that it was within its right to eliminate jobs without the Union’s consent. Federal law and the collective bargaining agreement NYU signed with the UCATS Local 3882 bar NYU from circumventing the Union and unilaterally eliminating jobs of experienced union workers and transferring their work to non-union workers.”

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